

## **JOB DESCRIPTION**

**JOB TITLE:** SCRAPER TRUCK OPERATOR

**COMPANY:** Gratiot County Road Commission

**ADDRESS:** P.O. Box 187

**CITY, STATE, ZIP:** Ithaca, Michigan 48847

**IMMEDIATE SUPERVISOR:** County Road Foreman

### **POSITION SUMMARY:**

Under the direction of the foreman, maintains highways, municipal and rural roads and rights-of-way in safe condition. This is an hourly position under terms and conditions of current Labor/Management agreement and applicable Employee guidelines.

### **LICENSE REQUIRED:**

C.D.L. as required by State Law.

### **EXAMPLES OF DUTIES:**

1. Drives truck and equipment to work site.
2. Drives snow removal equipment consisting of truck equipped with adjustable snow plow. Plows snow. Spreads sand/salt in icy conditions.
3. May drive tractor with mower attachment to cut grass around and on roads.
4. May erect and repair guard rails, highway markers and snow fences using hand tools, nails, and power tools.
5. Blades gravel roads; manually patches blacktop roads, hauls and spreads gravel, sand and stone.
6. Changes blades on truck, washes truck, and check fluid levels.
7. Performs traffic control in construction area, flagging, and signs.
8. Operates chain saw to cut brush and trees.
9. Must be able to operate said piece of equipment in a safe and efficient manner.

The above statements are intended to describe the general nature and level of work being performed by persons assigned this classification. They are not to be construed as an exhaustive list of all job duties performed by personnel so classified.

### **ENVIRONMENTAL CONDITIONS:**

Environmental conditions include exposure to weather such as hot, cold, wet, humid, or windy conditions caused by the weather. Also, exposure to some vibration while truck driving when the blade is down to plow snow or in gravel blading. There is also a potential hazard of moving parts while utilizing the mower from the blade movement when the mower is still in running operation. Will be exposed to de-icing salt, liquid calcium chloride, and oil field brine.

**KNOWLEDGE, ABILITIES, SKILLS AND ESSENTIAL JOB ELEMENTS****PHYSICAL DEMANDS**

1. On a frequent basis (at least 2 to 3 times daily) must be able to perform stooping in all functions of the job, with the exception of driving the truck and equipment to the work site.
2. On an occasional basis (at least 3 times per week) must be able to perform kneeling in order to erect and repair guard rails, highway markers, and snow fences; changing the blade on the truck; and operating the chain saw to cut brush and trees.
3. On a frequent basis (2 to 3 times daily) must be able to perform crouching in all aspects of the job with the exception of driving the truck to transport the crew and equipment to the work site and in operating the chain saw.
4. On a frequent basis (80% of the time) must be able to perform reaching in all aspects of the job.
5. On a frequent basis (80% of the time) must be able to perform handling in utilizing control levels on the truck and use of tools/chain saw.
6. On a frequent basis (80% of the time) must be able to have a sense of feel in order or perceive attributes of objects such as size, shape, temperature, or texture by means of touch in all functions of the job.
7. On a frequent basis (throughout the work day) must be able to verbally communicate by spoken word in using a two-way radio or walkie-talkie.
8. On a frequent basis (throughout the work day) must be able to hear by perceiving nature of sounds by the air when listening for traffic during road maintenance and use of two-way radio or walkie-talkie.
9. On a continuous basis (100% of the time) must be able to have clarity of vision at 20ft or more in performing all aspects of the job.
10. On a continuous basis (100% of the time) must be able to have depth perception in all aspects of the job including driving the truck and perceiving traffic.
11. On a seasonal basis, must be able to work extended hours (up to 16 hours/day) over and above the normal work day as needed.
13. On a continuous basis (100% of the time) must be able to adjust the lens of the eye to bring an object into sharp focus when driving the truck.
14. On a continuous basis (100% of the time) must be able to have a field of vision by observing an area that can be seen up and down or right or left when the eyes are fixed on a given point during driving in the truck and cutting trees down.

**GENERAL EDUCATION DEVELOPMENT:**

**Reasoning:** Must be able to accurately and appropriately perform driving duties, assess weather conditions, and perform maintenance of roads and signs to include cutting of trees and brush. Understand and efficiently perform proper gravel blading and snow plowing techniques.

**Mathematics:** Must be able to perform simple estimates of time needed to perform a job, determine distance, height and depth in relationship to operation of equipment, add quantity of material used to prorate a mile of road into segments to determine material application rates.

**Language:** Must be able to communicate via radio and walkie-talkie, and to ask questions and follow directions.

**VOCATIONAL PREPARATION:**

No formal education is required. A probation period and/or trial period is given for the worker to learn all aspects of the position.

**APTITUDES:**

Specific capacities/abilities required to learn or perform:

**INTELLIGENCE:** Ability to learn - Average ability required.

**VERBAL:** Ability to understand meanings of words and ideas and use them effectively - Slightly below average ability is required.

**NUMERICAL:** Ability to perform arithmetic operations quickly and accurately - Slightly below average ability is required.

**SPATIAL:** Ability to comprehend forms in space and understand plain and solid objects - Slightly below average ability is required.

**FORM PERCEPTION:** Ability to perceive pertinent detail in objects or in pictorial or graphic material - Slightly below average ability is required.

**MOTOR COORDINATION:** Ability to coordinate eyes and hands or fingers rapidly and accurately - Slightly below average ability is required.

**FINGER DEXTERITY:** Ability to coordinate fingers and manipulate small objects with the fingers rapidly or accurately - Slightly below average ability is required.

**EYE/HAND/FOOT COORDINATION:** Ability to have the hand and foot coordinating with each other in accordance with visual stimuli - Slightly below average ability is required.

**COLOR DISCRIMINATION:** Ability to perceive or recognize similarities or differences in colors, or in shapes or other values of the same color or to identify a particular color - Slightly below average ability is required.

**NOTE:** The above job description has been developed based on the guidelines defined by the Americans with Disabilities Act (1990).